



On behalf of our school community, we would like to thank you for your interest in the post of Headteacher at St Benedict's Primary School.

Our School

St. Benedict's Primary School is a happy and friendly school in Small Heath; OFSTED described it as "a good school at the heart of the community".

The school has undergone a huge transformation in the last five years, moving from being a five-form entry infant school to a two-form entry primary school. The school went through a large building refurbishment to meet its changing needs, which was completed in September 2020 and 2021 – 2022 was our first year as a full Primary School up to Year 6. We are now looking to enhance and deepen our provision to ensure the best education we can provide for our young people.

Due to current low pupil numbers in the area, we currently operate only one Reception class – this is a temporary measure agreed with the LA. We expect to operate as a full 2 form entry as soon as pupil numbers increase.

Our school serves a very rich and diverse community, predominantly from Pakistan, Bangladesh, Somalia and Romania. We currently have 29 ethnic groups and 32 different languages are spoken in our school. 98.54% of pupils are from minority ethnic groups and 96.1% have English as an additional language.

Local Links

The school is an active member of the Cole Heath Consortium. There is a strong network between schools, including moderation groups, subject meetings and support for leaders. We also meet to agree how to proceed with the funding for the DLP project. There is an assigned BEP representative who keeps the group informed of all opportunities available through BEP.

In addition, the school is part of the Kingfisher Contractual Collaboration – a group of 6 like-minded schools that support each other and the local community in raising aspirations for all. We share a school improvement adviser to help identify common themes, run an annual conference for all staff and provide joint training for areas of the curriculum such as greater depth writing.

Staffing

The school's leadership team currently consists of Headteacher, Deputy Headteacher and two Assistant Headteachers (1 AHT – DSL/1 AHT – Senco).

In addition to our class teachers, we have a full-time cover teacher and 10 Teaching Assistants, a Thrive practitioner providing mental health support to the children and a pastoral officer.

The school also has a Business Manager, Receptionist and a general assistant. We have an IT Network Manager, a Site Manager and a part time groundsman.

Our Vision, Values and Aims

'Every child should have the right and the means to fulfil their dreams'

At St. Benedict's Primary School, we aim to develop children into:

Successful Learners

who love learning, make progress and achieve.

Confident Individuals

who are able to communicate effectively and live safe, healthy and fulfilling lives.

Responsible and Rights Respecting Citizens

who are open minded, self and socially aware, who have pride in their history and heritage and respect for that of others.

Rights Respecting

The school gained the Gold Level Award of the Rights Respecting School Award in July 2022; the RRSA puts the 'UN Convention on the Rights of the Child' at the heart of our school's ethos and values, based on principles of equality, dignity, respect, non-discrimination and participation. At St. Benedict's, children's rights are learned, taught, practised, respected, protected and promoted. Our children learn about their rights by putting them into practice every day.

We use a rights respecting approach to support the children to build self-regulation into their behaviour. The school has not excluded a pupil for at least 15 years – not because the children aren't challenging at times, but because our support systems help them to understand how to be a part of the community.

Curriculum

The children follow the National Curriculum as required by the Government; we provide a broad and balanced curriculum full of exciting and engaging learning opportunities. Maths is delivered through the Maths No Problem approach and writing and foundation subjects are taught through Imaginative Learning Projects with the Cornerstones Curriculum, a nationally recognised approach for delivering outstanding learning opportunities for children. Children in KS2 are taught French.

Staff at every level are absolutely determined that all pupils, irrespective of background, are capable of meeting the national and agreed expectations for all subjects in every year group. Our curriculum intent promotes and supports pupils' talents, ambitions and dreams. We achieve this by quality first teaching for every child with teachers highly responsive and able to adapt the curriculum to meet every child's needs.

We believe that every pupil should reach his or her full potential, be it in an academic field or with practical life skills; both are equally valued at our school. Our curriculum has been planned with this in mind, underpinned by children's rights.

OFSTED

The school was last inspected in June 2017, judging the school to be “good”; we are pleased with this outcome and have built on this success so that we can continue to make improvements.

Inspection judgements included;

“Above all, relationships between staff and pupils are exceptional. Pupils’ conduct is excellent and the whole school has a very harmonious and collaborative approach to learning.”

One parent commented, ‘My child is so happy and looks forward to going to school every day.’ This view was typical of those that I spoke to during the inspection.

Awards

St Benedict’s is a successful school, which has achieved:

- Basic Skills Quality Mark
- Gold Eco School Award
- Leading Parent Partnership Award
- Green Tree Award
- RHS Gardening award
- Rights Respecting Gold Award

Appointments Procedure

St. Benedict’s Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All shortlisted staff will be required to complete a self-declaration form and an enhanced DBS check is required for all successful applicants.

Candidates will need to provide two job-related written references, including one from your current employer or most recent employer.

All documentation about recruitment and selection is retained securely for six months in accordance with data protection legislation, after which papers are destroyed, except for the items relating to the successful applicant

Recruitment Timeline

Application closing date Friday 20th January 2023, 4pm

Shortlisting: week beginning 23rd January 2023

Interview dates: week beginning 6th February 2023

School visiting times for applicants

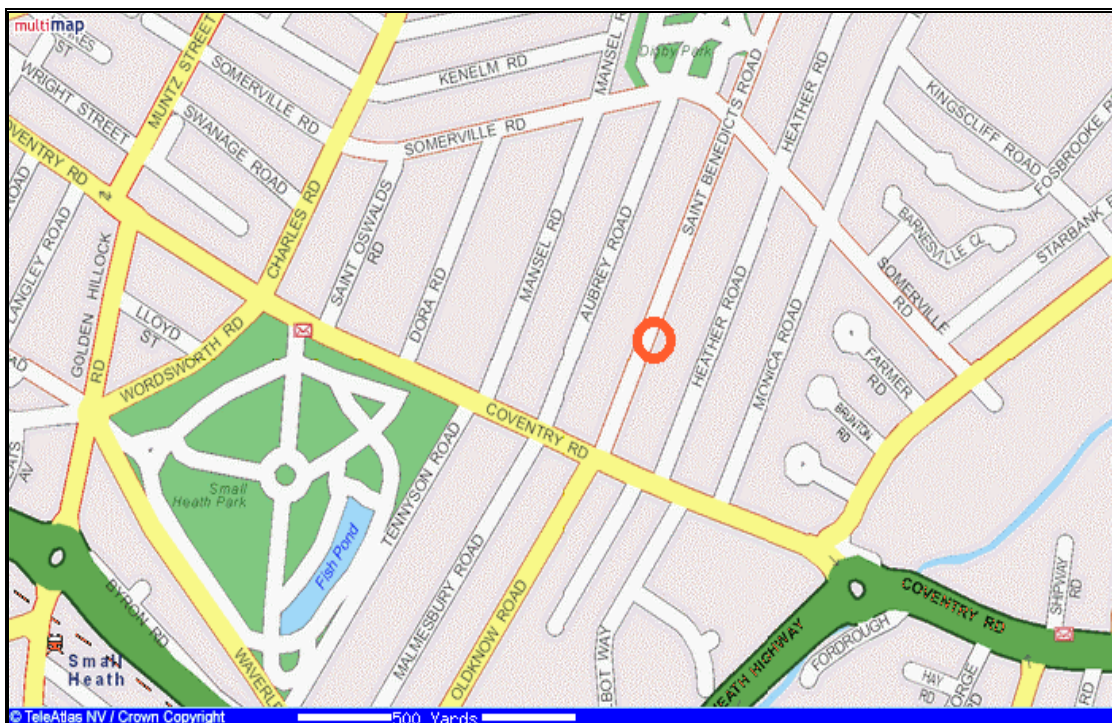
Informal contact with the school is most welcome. Visits to the school can be arranged by contacting Sarah Arscott on 0121 464 4710 or 0121 464 6420.

Selection procedure

The selection process will take place in school during the week starting 6th February. The process will be undertaken by a panel of governors, assisted by our external School Improvement Partner from the Kingfisher Collaboration.

References and online checks:

- Candidates are advised that references will be taken up immediately after shortlisting. Could you ensure that your referees are aware of the need to respond immediately to a request
- The post will be offered subject to satisfactory completion of pre-employment checks
- In line with KCSIE2022 and safer recruitment practices, If you are short-listed for this position you will be required to disclose this information on a self-declaration form and an online search on you will be carried out to help identify any incidents or issues that have happened and are publicly available online, which the school might want to explore with the you at interview.



St. Benedict's Primary School

St. Benedict's Road

Small Heath

Birmingham

B10 9DP

0121 464 6420