



Pupil Premium Grant

St. Benedict's Primary School is a Rights Respecting School and the United Nations Convention on the Rights of the Child is at the heart of everything we do. We believe that by understanding their own rights, children learn to respect and value the rights of others.

Article 2: All children have these rights, no matter who they are, where they live, what their parents do, what language they speak, what their religion is, whether they are a boy or girl, what their culture is, whether they have a disability, whether they are rich or poor. No child should be treated unfairly on any basis.

Article 26: You have the right to help from the government if you are poor or in need.

Article 27: You have the right to food, clothing, a safe place to live and to have your basic needs met. You should not be disadvantaged so that you can't do many of the things other kids can do.

Article 28: You have the right to a good quality education. You should be encouraged to go to school to the highest level you can.

Background Information

The Government allocates a Pupil Premium Grant to schools, for children who are entitled to free school meals (FSM), if they are Looked After Children or come from a Service family. The purpose of the funding is to raise the attainment of FSM students and help to diminish the difference in attainment between FSM and non-free school meal students nationally. From September 2014, these pupils became known as disadvantaged pupils.

Pupils who have been eligible for free school meals at any point in the last 6 years qualify for Pupil Premium. From September 2016, these pupils are known as Disadvantaged – FSM6.

Principles

All members of staff and governors accept responsibility for 'socially disadvantaged' pupils and are committed to meeting their pastoral, social and academic needs within a caring environment. As with every child in our school, a child who is considered to be 'socially disadvantaged' is valued, respected and entitled to develop his/her full potential, irrespective of need.



The number of pupils and Pupil Premium Grant received for the current and previous academic year are shown below:

Summary of the number of pupils and pupil premium grant (PPG) received	2019-2020	2018-2019
Total number of pupils on roll	405	363
Total number of pupils eligible for the pupil premium grant (%)	82 (20%) Year 4 22 (26%) Year 3 25 (32%) Year 2 11 (14%) Year 1 12 (20%) Reception 8 (15%) Nursery 4 (8%)	74 (20%) Year 3 26 Year 2 25 Year 1 11 Reception 9 Nursery 3
Total amount of PPG received	£102960	£77880
Total cost spent	£102881	£77881

Barriers

When we reviewed the children's needs, we identified certain barriers for our children:

- Poor attendance or late arrival at school.
- Children with limited basic skills in English and Maths, limiting their ability to access the curriculum at an appropriate level.
- Limited level of life experiences in the wider world.
- Children from a wide variety of countries, leading to a low level of understanding of an English education system.
- Parent's finding it difficult to support their children's learning.
- Pupil levels of "readiness to learn" are low – arriving hungry, late or tired.
- Increasing numbers of vulnerable children on entry to school.
- Issues/worries at home resulting in low self-esteem and resilience contributing to poorer social skills.

We have looked carefully at the needs of our families and have used the additional funds to provide opportunities that enhance the learning experience in order to help the children achieve their very best.

As a school, we identify individual children rather than provide a 'one size fits all' approach and then formulate our plans as to how best use our Pupil Premium. This means we are able to cater for a broad range of abilities, building and raising emotional resilience to support our target children achieve to their potential.

The focus on expenditure for the Pupil Premium Grant is related to each individual child's performance and needs in order to diminish the difference. However, support is not simply directed



towards these pupil's academic intervention, it includes provision to build pupil's self-esteem and confidence.

We take this approach as our evaluations show there has been no clear pattern to the level of attainment for our disadvantaged children, so meeting the specific learning needs of individuals provides the best support. This has also enabled us to use the rapidly diminishing fund effectively. (Numbers of eligible children have fallen from 120 three years ago to 74 in 2018-2019).

Review 2018-2019

The funding allocated for 2017-2018 was: **£77880**

How the allocation of the funding was used:

Following analysis of the attainment of pupils who are entitled to receive Pupil Premium, the specific areas of need were identified. As a result the Pupil Premium funding was allocated as follows:

Name of Intervention	Number of children involved	Number of staff involved	Percentage of salary funded by Pupil Premium	Amount
Environment Officer Speaking and Listening	10	1 teaching assistant	30% of salary	£10333
Family Learning	Ongoing – target children and families	1 teaching assistant	30% of salary	£5029
Targeted Groups	33	2 teaching assistants	40% of salary	£22500
ATTENDANCE				
Pastoral Officer	Ongoing – target children and families	1 GR3	30% of salary	£3838
INCLUSION				
Assistant Head Teacher Inclusion lead	Ongoing – target children	AHT	20% of salary	£18741
SEN Support (TAs)	19	1 teaching assistant	25% of salary	£7190
CURRICULUM English and Maths	Higher and lower ability PP children	Subject leaders	10% of salary	£5000
Resources	74			£600
OTHER				
Educational Visits (for Pupil Premium children)	74	74 total		£3150
Speech Therapy/outside agency	11	2		£1000
After School Clubs	27	4		£500
TOTAL COST TO SCHOOL				£77881
TOTAL PUPIL PREMIUM FUNDING RECEIVED				£77880

For all pupils entitled to Pupil Premium funding:

- Subsidised school trips
- Enrichment activity/trips



Attainment July 2019

Nursery	Number in year group	MR	SC	MFB	LA	U	S	MH	HSC	R	W	N	SSM
All	50	45%	43%	31%	43%	41%	35%	53%	53%	45%	39%	55%	52%
Pupil Premium	4	0	0	0	0	0	0	0	0	0	0	25%	25%
Non Pupil Premium	46	49%	47%	33%	47%	44%	39%	58%	58%	49%	42%	58%	55%

Reception	Total Number	MR	SC	MFB	LA	U	S	MH	HSC	R	W	N	SSM
All	56	87%	87%	87%	76%	78%	76%	91%	83%	67%	73%	76%	75%
Pupil Premium	10	90%	90%	90%	90%	90%	80%	90%	90%	70%	80%	80%	90%
Non Pupil Premium	53	87%	87%	87%	73%	76%	76%	91%	82%	67%	71%	76%	71%

Year 1	Number in Year Group	Percentage in year group working at excepted ARE or above					Percentage in year group making expected progress+ (3+ tracking point) from baseline.				
		S	R	W	M	Sc	S	R	W	M	Sc
All	81	57%	57%	54%	56%	57%	No baseline from Reception	90%	74%	84%	No baseline from Reception
Pupil Premium	9	67%	56%	56%	56%	67%		78%	56%	78%	
Non pupil premium	72	56%	57%	54%	56%	56%		92%	77%	85%	

Year 2	Number in Year Group	Percentage in year group working at excepted ARE or above					Percentage in year group making expected progress (3+ tracking point) from baseline.				
		S	R	W	M	Sc	S	R	W	M	Sc
All	83	70%	63%	52%	62%	64%	82%	78%	73%	80%	91%
Pupil Premium	24	71%	54%	42%	50%	54%	85%	80%	80%	80%	85%
Non pupil premium	60	70%	67%	63%	67%	68%	82%	78%	70%	81%	93%



Year 3	Number in Year Group	Percentage in year group working at excepted ARE or above					Percentage in year group making expected progress (2+ tracking point) from baseline.				
		S	R	W	M	Sc	S	R	W	M	Sc
All	89	69%	66%	64%	65%	72%	94%	95%	95%	98%	98%
Pupil Premium	23	74%	70%	70%	57%	70%	95%	95%	90%	95%	95%
Non pupil premium	66	67%	65%	62%	68%	73%	93%	95%	97%	98%	98%

Pupil premium Strategy 2019-2020

The funding allocated for 2019-2020 is: **£102960**

Name of Intervention	Number of children involved	Number of staff involved	Percentage of salary funded by Pupil Premium	Amount £
Thrive Practitioners/TAs Speaking and Listening		2 teaching assistants	40% of salary	£15162
Family Learning		1 teaching assistant	40% of salary	£6962
Targeted Groups		2 teaching assistants	50% of salary	£29814
ATTENDANCE				
Pastoral Officer	Ongoing – target children and families	1 GR3	40% of salary	£4218
INCLUSION				
Assistant Head Teacher Inclusion lead		AHT	20% of salary	£14972
SEN Support (TAs)		1 teaching assistant	40% of salary	£11926
CURRICULUM English and Maths	Higher and lower ability PP children	Subject leaders	15% of salary	£8877
Resources	82			£1300
OTHER				
Educational Visits (for Pupil Premium children)		74 total		£4150
Speech Therapy – outside agency				£4000
After School Clubs				£1500
TOTAL COST TO SCHOOL				£102881
TOTAL PUPIL PREMIUM FUNDING RECEIVED (Financial Year April 2019 – March 2020)				£102960



For all pupils entitled to Pupil Premium funding:

- Subsidised school trips
- Enrichment activity/trip

Review of the Pupil Premium Strategy and Funding

- Regular evaluations and modifications to interventions implemented if impact is not evident.
- Close monitoring of pupil's progress by the class teacher and Phase Leader. This is then reviewed by the Senior Leadership Team
- The impact will be measured by a regular review of data, books and class monitoring by the Senior Leadership Team.
- A termly report is prepared for the strategy team which is then reviewed at the Governing Body interim meetings.